



Belong Aotearoa

Annual Report 2018 - 2019

Inclusion • Connection • Wellbeing



TĒNĀ KOUTOU KATOĀ

Word from Chair Rahul Watson Govindan

2019 has been a watershed year for us as an organisation. It's a pleasure for me to present to you our first Annual Report under our exciting refreshed brand: **Belong Aotearoa**.

Our new strategy signals the systems change approach we are undertaking, and I hope you enjoy reading more about this in the report. I also welcome your feedback to make us better.

Unfortunately, the first year of implementing our new strategy has also coincided with one of the worst acts of terror in the history of NZ and much soul searching in our country of 'who we are' but perhaps encouragingly, 'who we want to be'. I want to acknowledge and pay respect to our Muslim victims and community in New Zealand who were directly targeted by the hateful attack. They will not be forgotten.

Our mahi is hard – there is much to do to build a multicultural society underpinned by Te Ao Māori and respect for Te Tiriti o Waitangi. However hard, we must all commit to doing this work, entirely, tirelessly, and without hesitation. If not us, who?

I'd like to acknowledge the recent departure of two highly valued Trustees from the Board: Eric Chuah and Naoe Hashimoto. They have both been very effective, and high performing members of the Board for years, and have been integral to our success. I am equally excited to welcome this year our new Board Trustees: Tayyaba Khan, Deborah James, Lynette Adams, and with Nurain Janah as an associate. I'm privileged to lead such a high calibre Board, and I want to also thank the existing Trustees Dr Elizabeth Fitton-Higgins, Maretha Smit, Paul S Bryant, Taufil Omar and Tracey Moore for their continued devotion to the organisation and their valued support through the year. Thanks also to CE Rochana Sheward and staff for their hard work.

Lastly, very little of our work is possible without the continued support of our funders and partners. I would like to personally and on behalf of Belong Aotearoa, thank all our funders for this support. Thank you for understanding the importance of our work in helping build an inclusive Aotearoa where we all belong.

Ngā mihi mahana



MULTICULTURAL GREETINGS

Word from Chief Executive

Rochana Sheward

It's been an exciting year of change that acknowledges all that ARMS has accomplished over the years; making a difference to the lives of over 61,000 migrants and newcomers in their settlement journey.

Our review of ARMS took us to different organisations including COMET, who shared the article *The Waters of Systems Change* (Kania, Kramer & Senge, 2018) which helped focus our practice of how we can work to address some of the prevalent pain points and disparities that communities we work with face (see page 7).

We've spent the second half of this year working on how to transition our work to address these pain points as we move forward. Some of it will involve utilising our past innovative approach to community challenges, such as partnering with ARCC to develop Safari Playgroups and WISE Collective; only by working with others will we achieve an equitable society.

Addressing the root causes of disparities is hard but one of the aspects I've enjoyed on this journey that has given me strength, is the willingness to not just talk and stick to the status quo, but to be open to change and to take action that we saw in our April hui. The pivoting of our work would not be possible without funders believing in the work and taking a calculated risk - thank you. Thank you to the Board, staff and all those that have supported us on this ongoing journey of change.

Our Staff

- Ankita Thaper
- Charlotte Gordon
- Gayas Fatima
- Gurpreet Nagah
- Malu Malo-Fuiava
- Miyuki Shoji
- Myat Christopher
- Najira Khanam
- Nazmin Bhikoo
- Rochana Sheward
- Sally Chu
- Sasikala Syed Niyamathullah
- Shilear Basharati
- Swati Walimbe
- Tsehainesh Gebremeskel
- Yasmin Standfield



VISION

An inclusive, connected New Zealand where newcomer communities are able to enjoy and contribute towards our collective wellbeing and prosperity.



MISSION

Driving innovation to improve newcomer settlement and integration.

Glossary:

Inclusive and connected New Zealand: Communities where people of all backgrounds are included, valued and treated equally.

Newcomer communities: People, families and communities with a migrant or refugee background.

Collective wellbeing: Achieving a level of health, happiness, safety, comfort and success that is consistent and shared across whole communities, regardless of their background.

Innovation: Developing new ideas and ways of working with the potential to deliver better results in terms of community wellbeing and prosperity.

Settlement: The process of moving to a new place with different culture, language, customs and systems; establishing roots and building a sense of community.

Integration: Belonging and participating in all aspects (economics, social, cultural and political) of a community, as equals.



DRIVING CHANGE

Why the strategy change

Many newcomers (migrants and former refugees) experience significant challenges to settlement and integration. These challenges can affect their wellbeing and create inequalities in our communities.

Through stakeholder engagement and research undertaken in 2017, we identified that despite positive efforts for change the commonly experienced systemic challenges or key 'pain points' newcomers face, as they try to build new lives in New Zealand were still prevalent. We knew that a change was needed that was sustainable, innovative and collaborative to support wellbeing, inclusion and prosperity across our communities. At the end of 2018, we launched our new strategy to focus on delivering outcomes that contribute to positive systems change and address critical pain points to settlement and belonging in New Zealand:

Our key priorities:

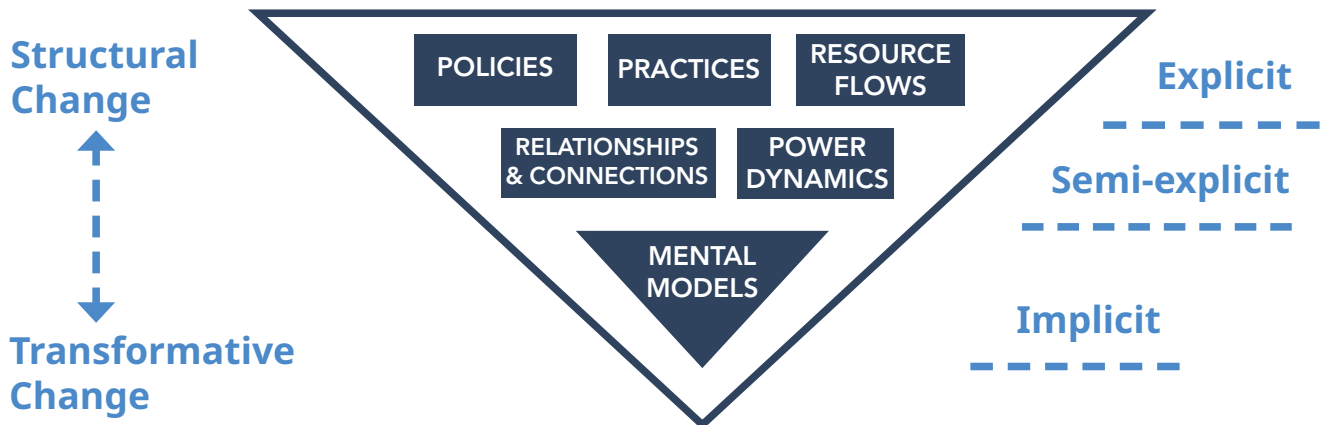
- Initiatives or opportunities with the potential to deliver systems change - generating new solutions and evidence about what works, in order to influence wider policy and practice.
- Initiatives or opportunities that prioritise settlement, belonging and wellbeing outcomes for new migrants and former refugees.



OUR STRATEGY

Systems Change

FIGURE 1. Shifting the conditions that hold the problem in place (Kania et al., 2018, p.4).



The six conditions of systems change (Policies, Practices etc), hinder or enable social change. Using the systems change model, *Belong Aotearoa* strives to:

- Understand multiple factors contributing to an issue & how they are connected to each other in the system.
- Focus on leverage points where a small change in one area can have big impact across the system.
- Work at three different levels of change.
- Pay close attention to 'relationships', 'power dynamics' & underlying 'mental models' to support transformational change.
- Be informed by the experiences of people directly impacted by the system.

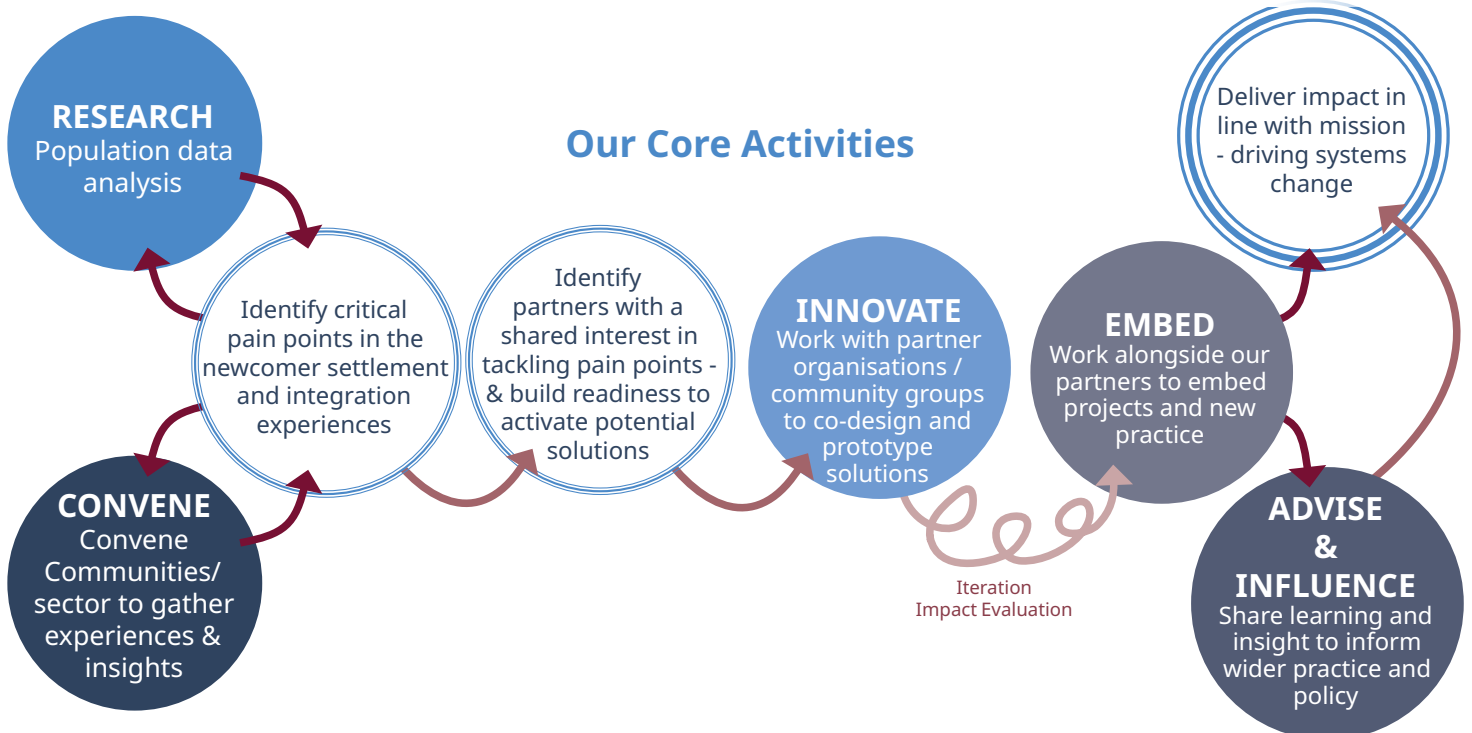


OUR STRATEGY

Systems Pain Points

1. Equitable access to employment and enterprise for people from migrant and refugee backgrounds.
2. Social isolation experienced by women from refugee and migrant backgrounds.
3. Gaps and barriers to collaboration within the ethnic community sector.
4. Barriers to civic participation and integration caused by wider societal attitudes and discrimination towards newcomer communities.

Our Core Activities





AUCKLAND

Snapshot of our community



population of Auckland
 Increase of 11% since 2013. 1 in 3 New Zealanders living in Auckland



of total NZ Asian population in Auckland
 15.1% Auckland Asian population
 Increase 11.8% since 2013



Auckland population born overseas
 Increase of 39% since 2013



of total NZ MELAA ethnic population live in Auckland
 Middle Eastern, Latin American, African

Lower sense of belonging in ethnic groups



different ethnicities in Auckland



Lower feeling of ease to be themselves in Asian population compared to other ethnic groups

Sources:

Stats NZ - Census 2018; Stats NZ - Wellbeing Indicators; Stuff.co.nz - Asian Kiwis Feel Safe; Healthy Auckland Together - The Health Auckland Scorecard; Auckland Council - Auckland Plan 2050 Evidence Report

OUR YEAR

Snapshot of our work



Over **1500** newcomer, migrant, resettled individuals reached.

Over **680** women empowered

Over 60 ethnicities reached and supported



Over 6726 volunteer hours invested from volunteers in migrant and ethnic community

Over 200 service providers connected, collaborated and worked with

Over 500 people reached for ethnic community consultations



18 women as caterers in WISE Catering - **increase of 28%**

Over 129 catering orders - feeding over **9000** people at catering and other events

Serving **12** different ethnic dishes such as **Kurdish, Suanese and Burmese**



Over 40 settlement support workshops held

626 empowering support sessions held for ethnic women, children and families

379 English classes held

87 Parental classes held for migrant and refugee background parents



91% of migrant ethnic volunteers completing volunteer programme **finding employment** across different industries

400% increase in coffee sales via **AMARTE community cafe**, employing women



Increase in wellbeing - less social isolation, greater upskilling, greater capacity built, **greater sense of belonging** and social cohesion.

Increase in Employment and Enterprise for women from refugee and migrant backgrounds



KEY SYSTEM PAIN POINTS

Our work and impact

Equitable access to employment and enterprise for people from migrant and refugee backgrounds.

"As a newcomer, this job search workshop is the most helpful - I found out about the New Zealand job market, CV writing and attending an interview. I got the job I wanted as a Software Developer thanks to Belong Aotearoa"
- Workshop attendee

JOB SEARCH WORKSHOPS are interactive, informative and specifically designed to support a job search pathway for newcomers to New Zealand. A one day session that has helped build confidence and improve understanding of the New Zealand job market for newcomers.



WISE HUBS & SAFARI MULTICULTURAL PLAYGROUPS both support employment outcomes for migrant and refugee background women through developing their English language skills, building confidence and offering volunteer/work experience opportunities.



HIGHLIGHTS

Creating an inclusive Aotearoa: April Sector Hui with support from Foundation North and the Centre for Social Impact

In April, we convened a sector hui that brought together over fifty positive change makers working in our communities to achieve long-lasting change after the Christchurch terrorist attacks. Collectively we wanted to:

- enable belonging and inclusion
- celebrate diversity
- empower the voices of diverse communities
- encourage self-determination
- and to support tino rangatiratanga

*"Individually,
we are a drop.
Together, we are an
ocean."
- Ryunosuke
Satoro*

The hui was more than a discussion, it was a call to action. Our participants identified six key initiatives that could be tested collaboratively to support the sector's shared vision for an inclusive Aotearoa. The solutions have since become the blueprint for driving forward our systems change work together.



KEY SYSTEM PAIN POINTS

Our work and impact

Social Isolation experienced by women from refugee and migrant backgrounds

*"Safari is a second home – we learn English, we celebrate, take trips together, socialise."
- Playgroup staff*

SAFARI, a unique and much-loved programme, is having a positive impact for mothers and children from migrant and refugee backgrounds. The four playgroups create friendships, build language skills and enhance support networks for newcomer women and families who might otherwise feel very socially isolated. The culturally responsive model is now funded by the Ministry of Education, providing a fully certificated Multicultural Playgroup that follows the NZ Early Childhood Education Curriculum. Over 300

women and children attend across the four groups. Safari is a joint initiative of Belong Aotearoa and Aotearoa Resettled Community Coalition (ARCC) since 2009.



*"There are not many platforms for women to open up and build those trusting relationships."
- Playgroup staff*



HIGHLIGHTS

Wellbeing Budget Hui

Following the release of the Coalition Government's world first Wellbeing Budget, we delved deeper and held a meeting on "What Does the Wellbeing Budget mean for our Ethnic Communities?". Guest speaker Michael Wood MP, Parliamentary Under-Secretary to the Minister for Ethnic Communities (at that time), presented the budget and answered questions that mattered to our participants in a Q&A session, facilitated by Deborah Russell MP. The hui was a great opportunity to connect the community to our politicians and ensure diverse voices were heard.

The wellbeing of ethnic communities at a glance:

- Major ongoing investment in key areas including housing, employment and health
- New opportunities through Whānau Ora
- Capacity increase for the Office of Ethnic Communities & the Human Rights Commission, with boost to Ethnic Communities Development Fund
- Funding support increase in annual refugee quota to 1500 places
- Funding national dialogue with Muslim community
- Funding to implement social cohesion recommendations
- \$150m for semi-automatic buy-back



KEY SYSTEM PAIN POINTS

Our work and impact

Gaps and barriers to collaboration within the ethnic community sector

Belong Aotearoa is working to increase the capacity and create momentum within the ethnic community sector to address settlement needs.

Auckland Resettlement Sector Steering Group

HIGHLIGHTS

The Auckland Resettlement Sector Steering Group (ARSSG) brings together key agencies in the Auckland resettlement sector. Members include: Aotearoa Resettled Community Coalition (ARCC), Asylum Seekers Support Trust (ASST), Belong Aotearoa, English Language Partners, Refugees and Survivors NZ and Auckland Council Community Empowerment Unit. Meeting monthly, the group enhances interagency collaboration and coordination, strengthens the collective voice of resettled (refugee background) communities, advocates for improved support and services and supports the sharing of learnings. Funding from JR McKenzie (received by Belong Aotearoa) has enabled a dedicated staff member to provide secretariat and implementation support to the ARSSG. Since then, the group has gone from strength to strength with a collective action plan developed, terms of reference sharpened and joint opportunities for advocacy identified and actioned.





KEY SYSTEM PAIN POINTS

Our work and impact

Barriers to civic participation and integration caused by wider societal attitudes and discrimination towards newcomer communities

Civic Dinners to Intercultural Dinners

HIGHLIGHTS

We co-hosted the very first of our 2019 intercultural dinners with Waitakere Ethnic Board in June at Café Kōrero, a social enterprise of Ranui Community Centre. The dinner brought together local people from different cultural backgrounds and communities to have meaningful conversations over food to spark real and lasting change, to encourage listening and understanding of different perspectives from a mix of people.

The theme of the conversation centred on creating an inclusive and welcoming local community and a shared sense of belonging. Our guests had brave and inspiring conversations about what belonging meant to them and collectively they created actions to address some of the challenges to inclusion at a local level. A will for positive social change was felt around the table.

This is one of seven dinners we're co-hosting across Auckland, funded by Auckland Council Innovation Grant.

"We had a wonderful evening of beautiful food in a beautiful setting, discussing and giving our thoughts on inclusion and belonging and how to move forward."

- Co-host feedback, WEB



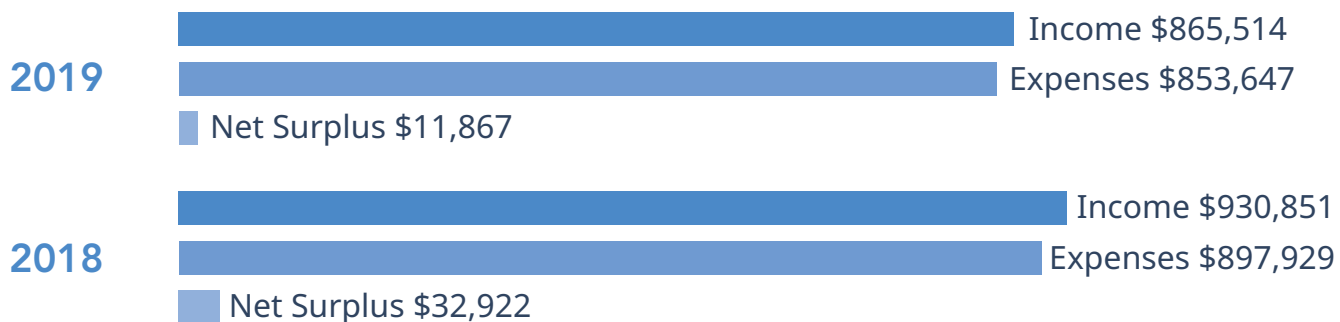
OUR FINANCIALS

For year ended 30 June 2019

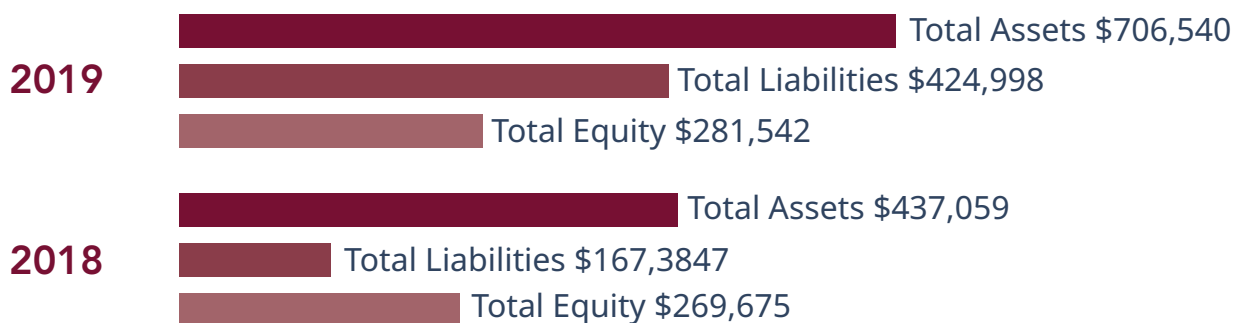
For year ended 30 June 2018

Full financial statement is available on belong.org.nz

Financial Performance



Financial Position





ACKNOWLEDGEMENTS

Funders

We're fortunate to have a supportive community alongside us and in particular thank the following funders for their support in helping us make a difference in the community:

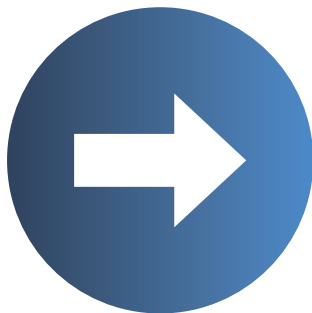
- Albert-Eden Local Board
- Auckland Airport Community Trust
- Auckland Council
- Auckland Transport
- Census NZ
- COGS
- Foundation North
- Four Winds Foundation
- Henderson-Massey Local Board
- HLC
- Hugh Green Foundation
- JR McKenzie Trust
- Kaipātiki Local Board
- Lion Foundation
- Maungakiekie-Tāmaki Local Board
- Ministry of Education
- New Zealand Community Trust
- New Zealand Lottery Grants Board
- Office of Ethnic Communities
- Onehunga High School
- Ōtara-Papatoetoe Local Board
- Pub Charity
- Puketāpapa Local Board
- Skycity Community Trust
- The Trusts Community Foundation
- Waitematā Local Board
- Working Together More Fund

Thank you to those who've given online via our Give-a-Little and through gifts of kind.



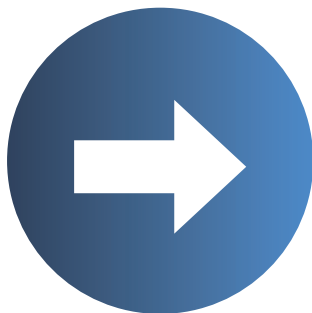
WHAT'S COMING UP

Snapshot of future work



Effectively engaging diverse voices in policymaking

In August we convened a roundtable discussion that brought together a think tank of leaders from the community sector, central and local government, and academia - exchanging ideas and exploring solutions to ensure policymaking is inclusive and creates a sense of belonging for our multicultural ethnic communities. Five key recommendations were identified at this hui with the potential for us to build on this momentum.



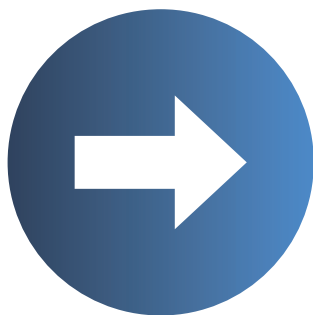
Encouraging inclusion and belonging in NZ

We are exploring co-designing a community-led media campaign that promotes inclusion and challenges some of the stereotypes people may have about migrants and former refugees.



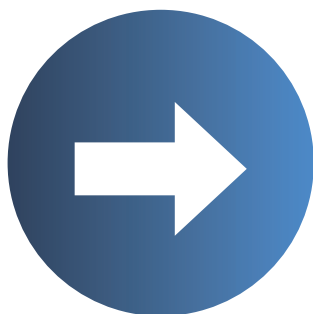
WHAT'S COMING UP

Snapshot of future work



Underemployment

Employment is one of the most important factors in settling well. It's also the most challenging aspect for many. We're exploring how we can work with others to support Auckland to say no to brain/skills wastage where skilled newcomers are working in low-paid roles they are overqualified for. Addressing brain/skills wastage creates a significant gain for the New Zealand economy, has a positive impact on people's mental health and economic wellbeing, and sense of belonging. It's a win-win-win! Stay tuned!



Cultural competency

In collaboration with other community based organisations, we are exploring piloting a cultural competency training programme delivered by the community and people with lived experience.



 www.belong.org.nz

 Level 2, 8 Virginia Ave East, Eden Terrace, Auckland 1020

 PO Box 27 367, Mt Roskill, Auckland 1440

 09 625 2440

 reception@belong.org.nz

 [BelongAotearoa](https://www.facebook.com/BelongAotearoa)

**Auckland Regional Migrant Services Charitable Trust
Performance Report
For the Year Ended 30th June 2019**

Auckland Regional Migrant Services Charitable Trust
Index
For the Year Ended 30 June 2019

- 1-3. Entity Information
- 4-5. Statement of Service Performance
- 6. Statement of Financial Performance
- 7. Balance Sheet
- 8. Statement of Cash Flows
- 9-10. Statement of Accounting Policies
- 11-13. Notes to the Performance Report
- 14. Schedule of Funding
- 16. Audit report

**Auckland Regional Migrant Services Charitable Trust
Entity Information
As at 30 June 2019**

Nature of business:	Provide support and full integration and participation of migrants and resettled families communities in Aotearoa/ New Zealand.
Type of Entity:	Registered Charity
Registration Number:	CC43070
Governance Committee:	Rahul Watson Govindan (Chairperson) Tracey Moore (Deputy) Dr Bruce Bryant (Chair of Finance Committee) Paul Bryant Eric Chuah Dr Elizabeth Fitton-Higgins Naoe Hashimoto Helen Kemp Taufil Omar Maretha Smit
Physical address:	Level 2, 8 Virginia Ave West Eden Terrace, Auckland 1020
Website:	www.settlement.org.nz
Accountant:	TAEL Solutions Limited Glen Eden AUCKLAND 0641
Auditor:	McLaren Guise 293 Lincoln Road AUCKLAND 0610

Auckland Regional Migrant Services Charitable Trust

Entity Information

For the Year Ended 30 June 2019

Entity's Purpose or Mission

To actively enable and support the full integration and participation of migrants and resettled families and communities in Aotearoa/New Zealand.

Goals:

Visibility and value

Build on Auckland Regional Migrant Services Charitable Trust's ('ARMS') reputation and continue to increase its credibility, by conducting research on the needs of newcomers, migrants and resettled communities, strengthening its profile and making clear its future areas of focus, the strategic value of the organisation, and the quality of its offerings, and advocacy.

Participation, inclusion and wellbeing

Work with partners across sectors to further the goals of the NZ Settlement Strategy through initiatives that promote social and economic participation. Enhance the visibility of, and support for, migrants, resettled communities and minority ethnic groups in relation to community integration, empowerment and access to resources.

Partnerships and Collaboration

Work strategically to leverage current relationships and ARMS' record of collaboration and partnerships. Seek out alliances that complement the organisation's strategic objectives. Investigate private sector, commercial and social engagement models that contribute to positive outcomes for migrant individuals and communities.

Sustainability

Build an enduring organisation that is of continuing relevance and value to the individuals and communities it serves and supports, as well as stakeholders and benefactors. Continue to develop strong external partnerships, and social enterprise initiatives, to establish sustainable organisational funding structures. Retain and develop skilled and experienced staff, volunteers and trustees who contribute to augmenting the reputation, quality and robustness of the organisation. Continue to establish sector leadership on matters touching on ARMS' vision and mission.

Entity Structure

The ARMS Trust Deed requires a minimum of 9 and maximum of 12 trustees. Currently there are 10 trustees. The Board has three committees: Finance and Assets; Strategy and Development; Social Enterprise Committee. The Chair and Vice Chair are appointed by a majority of the trustees. The management/ staff team consists of a CE, a Finance Officer, an Administration Coordinator, three service managers, and usually 7 - 8 project workers. In any one week, ARMS has up to 30 volunteers assisting with activities.

Auckland Regional Migrant Services Charitable Trust

Entity Information

For the Year Ended 30 June 2019

Main Sources of Entity's Cash and Resources

ARMS receives its income from central government funding agreements, local government grants and funding agreements, philanthropic and community trusts, client fees, donations and rental charges.

Main Methods Used by Entity to Raise Funds

The Trust does not raise funds except through fees paid by participants and occasional calls for donations, and through the application of government funding and community trusts grants.

Entity's Reliance on Volunteers & Donated Goods and Services

ARMS relies heavily on volunteers to assist staff with activities. The Trustees are also volunteers.

Auckland Regional Migrant Services Charitable Trust

Statement of Service Performance

For the Year Ended 30 June 2019

Entity's Outcomes

An inclusive, welcoming Aotearoa/New Zealand for migrants and resettled families and communities who are to achieve equality, access and full participation in every aspect of their lives.

New migrants and their families able to settle quickly and successfully, and find employment suitable to their experience and qualifications.
Former refugees feeling belonged, able to contribute to the wider society, through activities that educate, empower and ensure equal access to services.

Description and Quantification of the Entity's Outputs

	2019	2018
Number of workshops for migrant job seekers	9	19
Attendance at workshops for migrant job seekers	152	225
Number of Specialist workshops for migrant seekers	2	3
Attendance at specialist workshops for migrant job seekers	80	57
Number of settlement support/social cohesion workshops for new migrants	20	
Attendance at settlement support/social cohesion workshops for new migrants	270	516
Number of General workshops including IAC, Business set up; Treaty; Marae; Bus Tour; Employment	9	0
Attendance at General workshops	255	
Number of resettled (former refugee/migrant) women involved in community projects	686	710

This Statement must be read in conjunction with the Audit Report.

Auckland Regional Migrant Services Charitable Trust
Statement of Service Performance
For the Year Ended 30 June 2019

Number of WISE Collective catering orders/events	147	90
Number of children enrolled with Safari Playgroups	354	193
Number of people enrolled with AMARTE training	76	78
Recipients of ARMS quarterly e-Ethnic News Link	730	642
Recipients of weekly WISE Newsletter	554	500
Participants in other short term community engagement programme	772	1750
Number of volunteers involved in various volunteer related programmes	47	68
Number of hours involved in volunteer programmes	2544	0

This Statement must be read in conjunction with the Audit Report.

**Auckland Regional Migrant Services Charitable Trust
Statement of Financial Performance
for the Year Ended 30 June 2019**

	Note	2019	2018
REVENUE			
Donations, funding & other similar revenue	2	841,040	854,957
Revenue from providing goods or services	2	15,515	51,730
Other revenue	2	-	2,500
Interest, dividends & other investment income	2	8,959	21,664
Total Income		<u>865,514</u>	<u>930,851</u>
EXPENSES			
Volunteer & employee related costs	3	510,423	506,443
Costs related to providing goods or services	3	89,374	137,292
Project related costs	3	220,825	212,434
Other expenses	3	33,025	41,760
Total Expenses		<u>853,647</u>	<u>897,929</u>
SURPLUS/ (DEFICIT) FOR THE YEAR		<u><u>11,867</u></u>	<u><u>32,922</u></u>

This Statement must be read in conjunction with the accompanying policies and notes, and the Auditor's Report.

Auckland Regional Migrant Services Charitable Trust
Balance Sheet
at 30 June 2019

	Note	2019	2018
Retained earnings		269,676	187,463
Prior period adjustment		-	49,290
Surplus/ (Deficit) for the year		11,866	32,922
Trustees' equity		\$281,542	\$269,675
represented by:			
Current assets			
Accounts receivable		80,356	45,408
Prepayments		12,261	3,966
Sundry Debtors		1,724	2,377
ANZ Bank Accounts		349,585	73,591
Cash on Hand		824	1,246
ANZ Term Deposits		250,000	300,000
		694,750	426,588
Current liabilities			
ANZ Credit Card		1,026	785
Accounts payable		10,639	14,364
Holiday Pay Accrual		24,770	17,283
PAYE Accrual		12,208	8,032
Accruals		-	4,000
GST payable	1E	20,552	589
Grant income in advance		355,803	122,331
		424,998	167,384
Working capital		269,752	259,204
Non-current assets			
Fixed assets as per schedule	1A	11,790	10,471
		11,790	10,471
		281,542	269,675
		\$281,542	\$269,675

Chairperson : Robin W. Givens

Date: 30th Sept 2019

Auckland Regional Migrant Services Charitable Trust
Statement of Cash Flows
For the Year Ended 30 June 2019

	Note	Jun 2019	Jun 2018
Cash Flows From Operating Activities			
Cash was provided from:			
Donations, fundraising and other similar receipts		1,074,513	711,015
Receipts from providing goods or services		(18,779)	7,680
Interest, dividends and other investment receipts		8,959	21,664
Other revenue		-	2,500
		1,064,693	742,859
Cash was applied to:			
Payments to suppliers and employees		853,311	868,444
Net GST Payments		(19,963)	(698)
		833,348	867,746
Net Cash Inflow (Outflow) From Operating Activities		231,345	(124,887)
Cash Flows From Investing and Financing Activities			
Cash was provided from:			
Cash was applied to:			
Acquisition of Property, Plant & Equipment		-	8,146
Net Cash Inflow (Outflow) From Investing & Financing Activit		-	(8,146)
Net Increase (Decrease) In Cash Funds		\$231,345	(\$133,033)
Cash balance as at 1 July			
Bank Accounts		374,837	507,872
Cash balance as at 30 June 2019			
This is represented by:			
ANZ 06-0177-0193952-00		82,956	48,854
ANZ 06-0177-0193952-25		266,129	1,632
ANZ Safari PG (Central)		350	7,400
ANZ Safari PG (West)		60	7,390
ANZ Safari PG (South)		24	5,121
ANZ Safari PG (East)		66	3,194
ANZ Term Deposits		250,000	300,000
Petty Cash		824	1,246
		600,409	374,837

This Statement must be read in conjunction with the accompanying policies and notes, and the Auditor's Report.

Auckland Regional Migrant Services Charitable Trust

Statement of Accounting Policies & Notes to the Performance Report For the Year Ended 30 June 2019

1. Statement of accounting policies

Reporting Entity

Auckland Regional Migrant Services Charitable Trust is registered as a charitable entity under the Charities Act 2005.

Basis of Preparation

The entity has elected to apply Tier 3 PBE SFR-A (NFP) Public Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and had total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate as a going concern in the foreseeable future.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position are on an historical basis, except for the revaluation of land and buildings.

Specific accounting policies

The following specific accounting policies which materially effect the measurement of financial performance and the financial position have been applied:

A. Property, Plant & Equipment

Fixed assets are stated at cost less aggregate depreciation. Depreciation has been calculated using the maximum rates permitted by the Income Tax Act 1994.

B. Financial Instruments

Financial instruments carried on the balance sheet include bank balances and payables. The carrying value of each item as shown on the balance sheet is its fair value. There are no financial instruments with off balance sheet risk.

C. Accounts Receivable

Accounts Receivable are valued at expected realisable value.

D. Income Tax

The entity is wholly exempt from New Zealand Income Tax having fully complied with all statutory conditions for Income Tax exemption.

E. Goods and services tax

The entity is registered for GST. The financial statements have been prepared on a GST exclusive basis except for Accounts Receivable and Accounts Payable.

F. Bank Accounts and Cash

Bank accounts and cash in the Cash Flow Statement comprise cash balances and bank balances including short term deposits with original maturities of 90 days or less.

G. Accounts Payable

Accounts Payable represents liabilities for goods and services provided to the entity prior to

**Auckland Regional Migrant Services Charitable Trust
Statement of Accounting Policies &
Notes to the Performance Report
For the Year Ended 30 June 2019**

the end of the financial year which are unpaid. Accounts payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 12 months of recognition.

H. Employee Benefits

Short-term employee benefits

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within 12 months after the end of the reporting period in which the employees render the related service. Examples of such benefits include wages and salaries, and non-monetary benefits. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled.

I. Revenue from non-exchange transactions

Donations

Donations are recognised as revenue upon receipt and include donations from the general public, donations received for specific programme or services or donations in-kind. Services in-kind may be recognised as revenue but do not have to be, including volunteer time which has been recorded where possible but has not been given a financial value in these financial statements.

Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

J. Revenue from exchange transactions

Sales revenue

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have been transferred to the buyer on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefit or service potential associated with the transaction will flow to the entity.

Interest revenue

Interest revenue is recognised as it accrues, using the effective interest method.

Auckland Regional Migrant Services Charitable Trust
Statement of Accounting Policies &
Notes to the Performance Report
For the Year Ended 30 June 2019

2. Analysis of Revenue

	2019	2018
	\$	\$
Donations, funding & other similar revenue		
Grants/ donations for the operations/ projects	841,040	854,957
	<u>841,040</u>	<u>854,957</u>
Revenue from providing goods or services		
Revenue from providing goods & services	15,515	51,730
	<u>15,515</u>	<u>51,730</u>
Other revenue		
Other revenue	-	2,500
	<u>-</u>	<u>2,500</u>
Interest, Dividends & other investment income		
Interest received	8,959	21,664
	<u>8,959</u>	<u>21,664</u>

3. Analysis of Expenses

	2019	2018
	\$	\$
Volunteer & employee related costs		
Wages & Salaries	507,190	494,579
Accident compensation levies	1,322	1,075
Other related costs	1,911	10,789
	<u>510,423</u>	<u>506,443</u>
Projects related costs		
Direct costs related to projects	220,825	212,434
	<u>220,825</u>	<u>212,434</u>
Costs related to providing goods or services		
Other service delivery costs	89,374	137,292
	<u>89,374</u>	<u>137,292</u>
Other Expenses		
Accountancy	20,050	10,890
Audit	412	4,520
Depreciation & Amortisation	453	26,350
Relocation cost	3,300	-
Consultants	8,810	-
	<u>33,025</u>	<u>41,760</u>

**Auckland Regional Migrant Services Charitable Trust
Statement of Accounting Policies &
Notes to the Performance Report
For the Year Ended 30 June 2019**

4. Capital Commitments

There are no commitments for capital expenditure at balance date. (Last year Nil).

5. Contingent Liabilities

There are no known contingent liabilities at balance date. (Last year Nil).

6. Segmental Accounting

The organisation operates within New Zealand and is wholly involved in charity work.

7. Lease Commitments

There are no non-cancellable operating leases.

8. Transactions with Related Parties

There have been no significant transactions with related parties during the year.

9. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report.

10. Going Concern

The organisation is exposed to an annual going concern risk, in that ongoing activities of the organisation are dependent upon annual grants approval from various funding agencies.

11. Accumulated Funds

This Year				
Description	Trust Funds Contributed by Settlor	Accumulated Surpluses	Land & Building Revaluation Reserve	Total
Opening Balance		269,676		269,676
Surplus/ (Deficit)		11,866		11,866
Transfer to/ from Reserves				
Prior period adjustment				
Closing Balance	-	281,542		281,542

Last Year				
Description	Trust Funds Contributed by Settlor	Accumulated Surpluses	Land & Building Revaluation Reserve	Total
Opening Balance		187,263		187,263
Surplus/ (Deficit)		32,922		32,922
Transfer to/ from Reserves				
Prior period adjustment		49,290		49,290
Closing Balance	-	269,675		269,675

**Auckland Regional Migrant Services Charitable Trust
Statement of Accounting Policies &
Notes to the Performance Report
For the Year Ended 30 June 2019**

12. Property, Plant & Equipment

This Year					
Asset Class	Opening Carrying Amount	Purchases	Sales / Disposals	Current Year Depreciation & Impairment	Closing Carrying Amount
Land					
Buildings					
Computer Equipment	6,414	2,741		1,396	7,759
Furniture & fixtures	94	1,386	94	127	1,259
Office Equipment	1,148			345	803
Motor Vehicle	2,815			845	1,970
Total	10,470				11,790

Last Year					
Asset Class	Opening Carrying Amount	Purchases	Sales / Disposals	Current Year Depreciation & Impairment	Closing Carrying Amount
Land					
Buildings		1,278		1,278	-
Computer Equipment	9,802	3,973	6,608	753	6,414
Furniture & fixtures	1,322		1,201	27	94
Office Equipment	1,750	1,130	1,548	184	1,148
Motor Vehicle		3,043		228	2,815
Total	12,874	9,424	9,357	2,470	10,471

Auckland Regional Migrant Services Charitable Trust
Schedule of Funding
For the Year Ended 30 June 2019

During the year funding was received from:

Funder	2019 Received	2018 Received
Auckland Airport Community Trust	25,000	-
Auckland Council	122,377	38,505
Auckland Transport	3,500	-
Department of Internal Affairs	64,463	26,800
Foundation North	209,060	97,000
Four Winds Foundation	853	-
J R McKenzie Trust	112,500	-
Hugh Green Foundation	80,000	80,000
Lion Foundation	8,000	-
Ministry of Education (Safari West)	65,457	-
Ministry of Education (Safari Central)	26,307	26,954
Ministry of Education (Safari East)	35,677	100,000
Ministry of Education (Safari South)	26,441	49,642
NZCT Grant	10,000	-
NZ Lottery Grants Board	70,000	92,472
Pub Charity	3,500	-
Sky City Community Trust	34,918	87,400
The Trust Community Foundation	10,000	10,000
Working Together More Fund	35,600	-
Total	943,653	608,773

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE AUCKLAND REGIONAL MIGRANT SERVICES CHARITABLE TRUST

Report on the Performance Report

Opinion

We have audited the performance report pages 6 to 14 of Auckland Regional Migrant Services Charitable Trust which comprises the statement of financial performance and statement of cash flows for the year ended 30 June 2019, the statement of financial position as at 30 June 2019, and the statement of accounting policies and other explanatory information.

In our opinion:

The accompanying performance report presents fairly, in all material respects. The financial position of Auckland Regional Migrant Services Charitable Trust as at 30 June 2019, and its financial performance, and cash flows for the year then ended in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of Auckland Regional Migrant Services Charitable Trust in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Other than in our capacity as auditor we have no relationship with, or interests in, the Auckland Regional Migrant Services Charitable Trust.

Responsibilities of the Committee for the Performance Report

The Committee are responsible for:

- a) The preparation and fair presentation of the performance report on behalf of the entity which comprises:
 - the entity information;
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- b) such internal control as the Committee determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Committee are responsible on behalf of Auckland Regional Migrant Services Charitable Trust for assessing the Auckland Regional Migrant Services Charitable Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate Auckland Regional Migrant Services Charitable Trust or to cease operations, or have no realistic alternative but to do so.

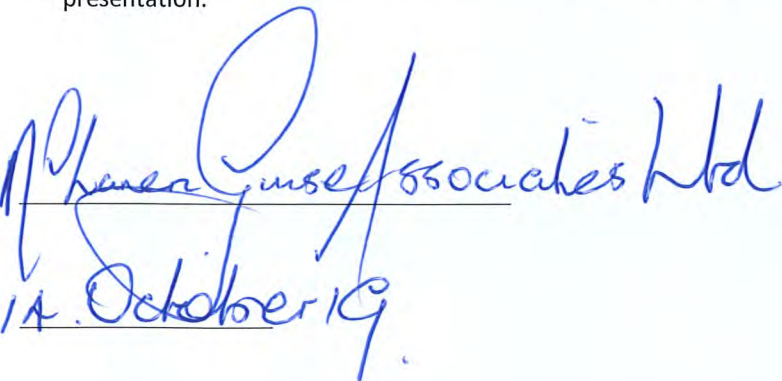
Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Auckland Regional Migrant Services Charitable Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Auckland Regional Migrant Services Charitable Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

Signed:



Date:

14 October 19

McLaren Guise Associates Limited

Chartered Accountants

Auckland